

FAR NORTHERN REGIONAL CENTER
 ACTUAL AND PROJECTED OPERATIONS EXPENSES
 EXPLANATION OF LARGE CHANGES IN PROJECTED EXPENSES AND OTHER REVENUE COMPARED TO PRIOR YEAR
 CONTRACT YEAR 2023/2024
 JUNE 2024 BOARD REPORT

<u>Category</u>	<u>Increase (Decrease) from prior year</u>	
	<u>\$</u>	<u>%</u>
Salaries and benefits	4,407,497	19.3
Increase due to the addition of new service coordinators, supervisors, and support to comply with new caseload ratio requirements. 2% annual increase given to all employees during Union negotiations.		
Facilities (Rent, Maint, and Utilities)	499,317	30.7
Redding increase \$13,600/Chico increase \$41,800. Projected Redding increase of approximately \$40,000 when occupancy is available. New space to accommodate increased staffing levels for both Chico & Redding. Office sharing has increased with Remote Work Agreements. Office design changes for space utilization. Chico bathroom remodel to accommodate more employees.		
Contracts/Software	188,817	40.9
New software to accommodate growth. Replaced Office Equipment on terminating leases. Maintenance of new office equipment.		
Travel	161,145	38.5
Increased number of Service Coordinators traveling. Increased number of employees traveling for training/conference.		
Legal / Consulting / Audit	109,986	51.2
Strategic Plan consulting \$82,500. Prior Year SDP Funding of \$55,600 not yet paid.		
IT Equipment	171,092	95.6
Planned replacement of iPads. Laptops to replace virtual connections. New equipment for new hires.		
Interest Revenue / ICF SPA Admin / Other	(394,173)	52.2
Rates continue to be favorable, investing excess cash in short-term Treasury Bills.		